
**Highlights from the Training**

Date: 8th May, 2023  
Number of participants: 168 participants  
Resource Persons: Programme Staff, Martha Farrell Foundation  
Venue: District Elementary Education Officer (DEEO) Office, Panipat

About the programme:-

Kadam Badhate Chalo is a flagship programme of Martha Farrell Foundation (MFF), which builds and initiates youth leadership to end gender-based violence. The program calls upon the youth to identify and address the issues of VAWG in the community by collective action and provides them with tools and skills to be effective in leading this change.

The programme heightens awareness and sensitivity on gender issues with a view to persuading every adolescent to take personal responsibility for actions and speaking out against gender discrimination and violence against women.
Purpose of the training:-

On 8th May 2023, Martha Farrell Foundation under the KBC programme facilitated a training with 168 teachers of Panipat, Government schools. The Trained Graduate Teachers (TGT) who are responsible for child safety and sexual harassment in Panipat government schools participated in a training facilitated by Martha Farrell Foundation on POCSO (Protection Of Children from Sexual Offences) Act, 2012. The purpose of the training was to build understanding on the provisions of the POCSO Act and to help participants identify and report cases of child sexual abuse. Teachers presented a need to be trained on the POCSO Act, to build sensitivity to the needs of children and create an environment where children feel safe to disclose any form of abuse. Teachers also expressed that they would want to be alert to any changes in a child's behaviour or appearance that could indicate instances of abuse.

Highlights from the training

The training session covered the following key concepts:-

- An overview of the POCSO Act, including its key provisions, definitions of different forms of sexual abuse, and the punishment for offenders.
- How to recognize signs of child sexual abuse and how to respond to disclosures of abuse.
- The importance of confidentiality and how to report abuse cases to the appropriate authorities.
- The importance of providing support to victims and their families, and different situations in which children may be vulnerable to abuse.

A participant reflected that they really learned the training and said, that they gained a better understanding of how to identify and report cases of child sexual abuse, as well as how to provide support to victim. The training was a valuable step in preventing child sexual abuse and promoting the safety and well-being of children.

Overall, the key learning from the POCSO training will equip teachers with the knowledge and skills needed to prevent child sexual abuse, identify abuse cases, and provide support to victims and their families.
Key learnings-

- Participants expressed that they felt that the language was very easy to understand and it helped them understand the law much better. The simplicity of language and contextualization is crucial which needs to be a regular feature and should be kept in every training session.
- Participants also requested for such training to be conducted in their schools with their entire teaching and non-teaching staff. Given that the number of children in the school is a lot, they expressed that it would be helpful to have regular training sessions on the issue.