

Martha Farrell Foundation

Annual Report



Towards Gender Justice

2022 - 2023



42 Tughlakabad Institutional Area, New Delhi 110062
Phone: 91-11-29960931-33 info@marthafarrellfoundation.org

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WORDS FROM THE DIRECTOR

The year gone by has been an extremely impactful one for the team at Martha Farrell Foundation. We've grown as an institution, we've built resilience as a team and we've been able to put into motion several of our plans and aspirations for growth and achievement of our mission.

As I reflect on the work we've done, I remember the passion and zeal with which Dr. Martha Farrell took forward her work and commitment. Building on her learnings and her immense contributions to the civil society space, particularly in terms of creating gender equitable structures; it gives me immense joy to see her passion, her drive to create a gender-equal world, mirrored in our team members.

This year, we've been able to bring our community partners from among women domestic worker partners and adolescent leaders and facilitators to our core team and with them, expand our community work to strengthen systems for safety within and among community members.

Our programs have scaled and we've taken up new initiatives that have broadened our horizons. We've worked tirelessly since the pandemic threw a spanner on what was then the normal. As an organisation that has always striven to improve, change and better existing normative structures, it is heartening to see that we've been able to begin regaining our footing, assimilate our learnings and come back stronger, since.

We close this year with renewed vigour and greater aspirations. We close this year with humility and gratitude to the feminists who came before us, whose courage and work we drew inspiration from. We close this year with pride, hope and unapologetic determination to continue doing what we do. And we thank you, dear partners and friends, for being a part of this journey with us.



NANDITA PRADHAN BHATT
Director
Martha Farrell Foundation



OUR WORK

Set up in 2015, Martha Farrell Foundation is committed to promoting gender justice and lifelong learning.

We believe that individuals, communities and institutions have the will and ability to facilitate change and invest in self-empowerment and growth.

To this end, our programs integrate holistic, participatory approaches to create safe, empowering spaces where every individual can be, learn and work safely without fear of sexual and gender-based violence or discrimination. Our initiatives have been designed to work in harmony on three levels, ensuring that we work with diverse stakeholders and enable individual, community-level, and policy-level change.

Our Programs:



Kadam Badhate Chalo

Partnerships with adolescents to foster a new generation of leadership to counter gender-based violence.



Making Workplaces Safe

Promoting gender equity, diversity and inclusion and the prevention of sexual harassment in the formal workforce



Empowering Informal Workers

With voice, space, agency and skill to enable gender equity and safety in the informal workforce



Fellowships

Facilitating creation of new knowledge to promote gender equity and prevention of sexual harassment at workplace



Martha Farrell Award

Recognition of path-breaking work done by individuals and institutions for gender equality and women's empowerment

OUTREACH IN 2022-2023

KADAM BADHATE CHALO

- 1800** adolescents' leadership capacities built to counter sexual and gender-based violence
- 35** communities in Haryana, Andhra Pradesh and Delhi reached
- 33** schools and Industrial Training Institutes reached
- 9** institutional partners

4000

individuals from the formal workforce and higher educational institutions trained on gender and prevention of sexual harassment and safety in the workplace

40

institutional partners from academia, civil society, government bodies and private organisations

18

states of India

MAKING WORKPLACES SAFE

EMPOWERING INFORMAL WORKERS

25000

women informal workers' capacities built to negotiate safety and advocate for the prevention of sexual harassment

15

districts of Delhi and Haryana reached

9

institutional partners



MARTHA FARRELL MEMORIAL FELLOWSHIP

- 3** Fellows trained and supported to institutionalise policies for the prevention of sexual harassment at workplace
- 3** universities in Asia and Africa reached through partnership with the Association of Commonwealth Universities
- 3** countries of the Commonwealth: Pakistan, Ghana, Nigeria

- 201** nominations received from individuals and institutions across India
- 11** finalists in the individual and organisational categories
- 4** individuals and institutions felicitated for their exemplary work for gender equality and women's empowerment

MARTHA FARRELL AWARD

CUMULATIVE OUTREACH



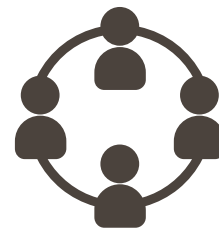
42000+
employees trained on safe
and conducive workplaces



57000+
women informal workers
collectivised and trained
on safe workplaces



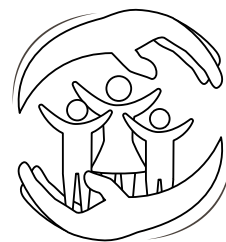
450+
institutional partners



5800+
adolescent leaders trained



51000+
adolescents collectivised to
counter sexual and gender-
based violence



1200+
champions for gender
justice nominated under
the Martha Farrell Awards

KADAM BADHATE CHALO

Kadam Badhate Chalo (KBC) takes adolescents through a journey of discovering their own potential as peer leaders and educators, and supports them with platform to take actions to counter sexual and gender-based violence in their lives, negotiating their own safety and contributing to a safer future for their peers, family members and community at large.

GEOGRAPHICAL COVERAGE IN 2022-23



DELHI



HARYANA



ANDHRA
PRADESH



JHARKHAND

INDIVIDUAL JOURNEYS OF 446 ADOLESCENT PARTNERS



Group Formation
& Trust Building



Understanding Gender,
Discrimination and
Gender Based Violence



Exercising Voice
and Advocacy to
Facilitate Change



Reflections on
Individual and
Collective Identities



Participatory Action
Research to Document
Gender Based Violence

KEY MILESTONES

ANTARGOONJ: DISCOVERING YOUR INNER VOICE

50 adolescent leaders from seven states (Jharkhand, Orissa, Haryana, Maharashtra, Andhra Pradesh, Uttar Pradesh and Delhi-NCR) participated in Antargoonj, a National Leadership Workshop at the offices of the Martha Farrell Foundation. They learned together and built leadership and advocacy skills, using art based methodologies to facilitate change and assimilate their learnings from the Kadam Badhate Chalo program. They wrote and developed a song, which they performed in a musical production at the Martha Farrell Awards, held in Delhi on November 19, 2022.



USING THEATRE TO SPARK CONVERSATIONS ON THE RIGHTS OF THE GIRL CHILD

On International Day of the Girl Child (October 11), adolescent leaders from Delhi - NCR put together a theatre production, and using the medium of *nukkad naatak*, facilitated an awareness campaign on gender-based violence and its multifaceted impacts on the lives of girls and women, from birth to marriage. Community audiences in Harijan Basti, Gurgaon and Sushant University, Gurgaon participated in discussions on violence against women and girls that exists in the private and domestic sphere, the public and community sphere, as well as the professional sphere.

ADOLESCENT LED 'MELA' IN GAUTAMPURI TO HIGHLIGHT CHILD RIGHTS

On National Youth Day (January 12), adolescent leaders set up a *mela* (fair) in the Gautampuri community, initiating critical discussions on gender-based violence and rights of children. Participatory game-based stalls, artwork, posters and interactive sessions were organised and facilitated by adolescent leaders, on themes of gender and gender-based violence, mental health, menstrual wellness, safety, and fundamental and child rights throughout the day. Drawing participation and footfall of over 1000 community members, the *mela* also drew participation from the Ward Councillor of Gautampuri, who listened to adolescent voices raising concerns and sharing community-based solutions to tackling issues of safety of women and girls in Gautampuri, and committed to working with them to resolve the challenges.

CAMPAIGNING FOR MENSTRUAL RIGHTS

On Menstrual Hygiene Day (May 28 2022), adolescent leaders in three locations of Delhi-NCR and Panipat, under the theme 'Laal Pani'. Through an interactive community-based activity, adolescents led a community-wide awareness campaigns to counter myths around menstruation and encourage open conversations about it.



GETTING STREET LIGHTS AND ROADS FIXED IN GAUTAMPURI

In Gautampuri, Delhi, adolescent leaders were supported to facilitate a participatory safety assessment of their community, and highlight challenges and co-develop solutions to tackle the safety challenge in their community. Using their collective research, adolescents made presentations to the Ward Councillor and were active in enabling speedy fixing of street lights and roads in the community, an effort which benefitted thousands of community members living there.

Living in a village in Haryana, I often find myself lacking opportunities to gain awareness about the world outside. KBC has provided me with a platform to become more informed. The programme holds space for my enthusiasm and will to explore, and has ignited a fire within me to learn and grow.

--- Sachin, 17, Panipat

I have been appointed as the leader for the 12 adolescents in our locality who are part of the KBC program. I take it as my responsibility to not only encourage them to attend sessions but also to speak up confidently and voice their beliefs. And most importantly, I feel that I have finally found a place where I am being heard.

--- Mariyam, 14, Delhi



MAKING WORKPLACES SAFE

IMPACT IN THE FORMAL WORKFORCE

Martha Farrell Foundation offers support to partners in the formal workforce to mainstream gender institutionally and comply meaningfully with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. We offer holistic, participatory training and capacity building programs, policy drafting support, external member representation in Internal Committees, the creation of information and communications materials, and training of trainers within institutions to create safe conducive workplaces. In the last year, we were able to support more than **40 institutional partners** to meet their objectives of creating safe, gender just and equitable workplaces for their team members.



KEY MILESTONES

AIU MFF SAFE CAMPUS PROGRAM

In partnership with the Association of Indian Universities, under the AIU MFF Safe Campus Program, we trained over 100 faculty members of higher educational institutions (HEIs) across the country. The training sessions led to formation of partnerships with HEIs for in-depth training of students, faculty, staff and Internal Committees in Andhra Pradesh, Karnataka, Delhi, Rajasthan, Chhattisgarh, Madhya Pradesh and West Bengal.



TRAINING OF TRAINERS FOR THE PREVENTION OF GENDER-BASED VIOLENCE IN SIKKIM

At the invitation of the Sikkim State Commission for Women, the Foundation facilitated a training of trainers for members of police, media, and grassroots social workers working with the Sikkim government, on the prevention of gender-based violence. The workshop took forward a half-decade long partnership with the Sikkim State Government, under which the Foundation facilitated the set up and mainstreaming of redressal mechanisms across the state.

INTERNATIONAL TRAINING PROGRAMME ON INTERNATIONAL LABOUR STANDARDS AND PROMOTION OF GENDER EQUALITY AT THE WORKPLACE

The Foundation's Director, Nandita Pradhan Bhatt, facilitated a session on women's safety in the workplace, with 30 participants from 27 countries, including members of government, legal and labour departments, at the International Training Programme on International Labour Standards and Promotion of Gender Equality at the Workplace, organised by VV Giri National Labour Institute.

“
Instituting an anti sexual harassment policy and Guideline for Prevention of Sexual and Gender-Based Violence at CTA and the Tibetan community [with Martha Farrell Foundation] was quite powerful experience. It helped me understand the importance of working with different stakeholders in the community to bring change.

--- Tsering Kyi, Women's Empowerment Desk (WED),
Department of Finance, Central Tibetan Administration

”

“
Since 2018 there has been a major shift of how we look at power hierarchies in the art world, and a wide range of art workers have spoken up against abuse and exploitation. Still we are only beginning to reform existing structures and the Foundation has helped set up an internal committee that is deeply invested in creating a safer work environment for everybody who works with the museum.

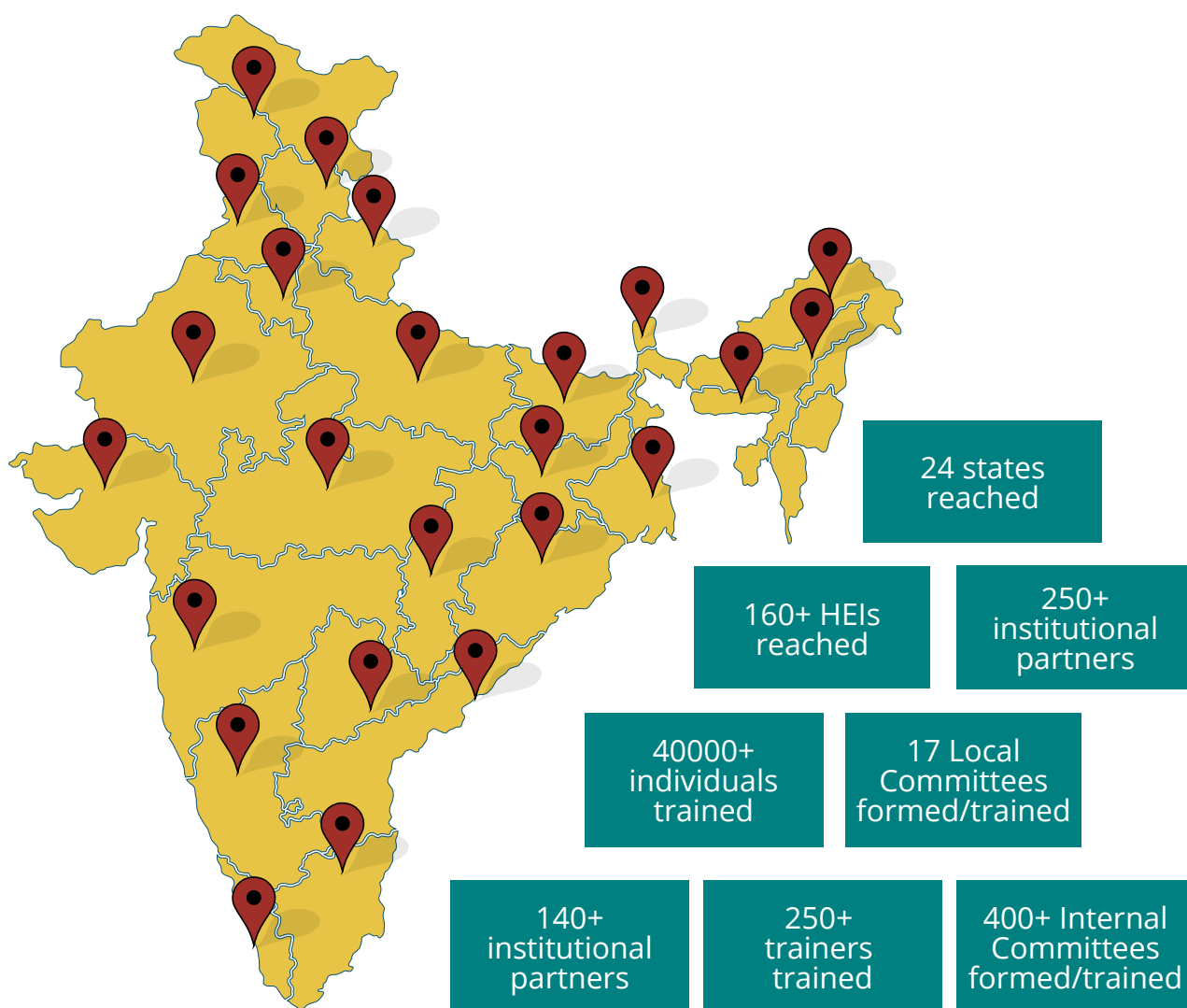
--- Arnika Ahaldag, Museum of Art & Photography, Bangalore

”

FORMATION AND CAPACITY BUILDING OF LOCAL COMMITTEES IN DELHI

The Foundation facilitated the formation of and capacity building for three Local Committees in Delhi, as a part of its core agenda to strengthen institutional responses for the prevention, prohibition and redressal of sexual harassment of women in their world of work. The training of Local Committees is an essential part of enabling lakhs of women working across different sectors, be it the formal and informal sector, to seek support and justice for experiences of sexual harassment in the workplace.

CUMULATIVE PROGRAM OUTREACH OVER THE YEARS



EMPOWERING INFORMAL WORKERS

The Foundation's Making Workplaces Safe program also places emphasis on creating safe structures of work for India's informal workforce. In the last year, we took forward this commitment to empower women informal workers with space, voice and agency and enable them to identify, counter gender-based violence in every sphere, negotiate their safety in the workplace, and work in safe, sexual harassment free conditions.

#MAINBHI : MAKING INSTITUTIONS ACCOUNTABLE TOWARDS WOMEN DOMESTIC WORKERS - EFFECTIVE IMPLEMENTATION OF SEXUAL HARASSMENT AT WORKPLACE ACT, 2013

In its second year, #MainBhi, an initiative supported by the UN Trust Fund to End Violence against Women, created new impacts in partnership with over 3000 women domestic worker partners:

- 40 domestic workers led a State Level Consultation for Effective Implementation of Sexual Harassment of Women at Workplace Act 2013 for Women Informal Workers, discussing challenges and solutions to strengthen the 2013 law
- Women domestic workers led a discussion with the Chairperson of the Haryana State Commission for Women seeking action for safety in their world of work
- 60 women domestic workers emerged as community leaders (Pehelkaars) and were trained on capacity building and participatory action research
- Participatory safety assessments of community spaces were led by women domestic workers in 23 locations, of which 14 were presented to stakeholders including police, district and state authorities
- 40 women domestic workers represented 80000 of their counterparts in a state level campaign in Delhi to advocate for safety ahead of the Municipal Elections
- Their advocacy led to a partnership with Delhi Labour Department to analyse and address challenges to effective implementation of the 2013 Law across districts





MERI ABHILASHA: SWABHIMAN KENDRA (COMMUNITY SUPPORT CENTERS) FOR WOMEN DOMESTIC WORKERS AND THEIR ADOLESCENT CHILDREN

Meri Abhilasha, in its second year of implementation, supported by DSP Investment Managers Pvt. Ltd. built on its impact through the set up of two Community Support Centres for women domestic workers and their adolescent children:

- 500+ women domestic workers were collectivised and supported with healthcare, mental health awareness, access to government schemes, training and capacity building on their rights, and laws for their safety from gender-based violence in the private, public and professional spheres
- 40 women domestic workers were trained as community leaders, taking forward community-led research, participatory training and taking on the role of Community Safety Officers (Suraksha Mitras)
- 3 informal Self Help Groups were set up by women domestic workers, offering small loans to members, and enhancing their economic resilience
- A new enterprise 'Swabhiman' was set up by women domestic workers, making products such as bookmarks, earrings, bags, scrunchies among others, which has helped them earn to supplement their income
- Women domestic worker-led advocacy with the Ward Councillor in Gautampuri, led to increased police patrolling for safety in the community

ENHANCING DIGITAL AND FINANCIAL LITERACY

Supported by the World Food Programme, 60 women's Self Help Groups in Delhi and NCR regions were trained on digital and financial literacy. The training sessions were in tandem with Badlav Yatras (movement for change) and gender sensitisation sessions to integrate gender empowerment and its relation to financial and digital literacy and resilience.





LEARNING TO USE TECHNOLOGY FOR SAFETY AND KNOWLEDGE DEVELOPMENT

Supported by the NASSCOM Foundation, more than 2000 women domestic workers learned to use their smartphones to counter safety challenges using the My Ambar app. Women also learned to use the DigiSakshar App, a digital repository of information on digital literacy, financial literacy and a variety of other courses for learning and self development.

“There was a time when I felt powerless and vulnerable. Things changed when I joined the Foundation, which gave me with a safe and supportive space to learn, grow, and share my experiences. One of the most significant lessons I learned was awareness of our rights as women.

--- Sangeeta, Taimoor Nagar”

“When I was a child, I used to think that I will visit places, but after my marriage I wasn't able to ever find the time to do it. Today, I realised that it is still not too late to fulfill my dreams.

--- Sunita, Gautampuri”

“I nominated myself to be a Pehelkaar last year, and since then, I have trained over 140 women. The process has made me feel more empowered, and I have begun thinking and strategizing on how to collectivise and empower more women through my work.

--- Nandini, Jasola Vihar”

MARTHA FARRELL MEMORIAL FELLOWSHIP

The Martha Farrell Memorial Fellowship offers faculty and staff members of universities in the Commonwealth (apart from India) with training and support to institute safer and more conducive learning spaces on their campuses.

The Fellowship Program, instituted and offered in partnership with the Association of Commonwealth Universities (ACU), relies on the Foundation's expertise of creating effective anti-sexual harassment policies and strategies, and is open to professional and academic staff of all ACU member universities in East Africa (Kenya, Tanzania and Uganda) and Asia (Bangladesh, Brunei Darussalam, Hong Kong, Malaysia, Pakistan, Singapore, Sri Lanka and the Maldives).

In 2022, three new Fellows were awarded the Martha Farrell Memorial Fellowship:



DR NGOZI EUNICE OSADEBE
University of Nigeria,
Nsukka



DR. NIDA HUSSAIN
Ziauddin University,
Karachi, Pakistan



DR. MERCY BADU
Kwame Nkrumah
University of Science and
Technology (KNUST)

MARTHA FARRELL AWARDS

The Martha Farrell Award for Excellence in Women's Empowerment and Gender Equality was instituted in 2016. It is given out in two categories: 'Most Promising Individual' and 'Best Organization for Gender Equality'. In 2020, a new category was introduced: the Special Jury Award for one institution and one individual. With unwavering support from Participatory Research in Asia and Rural Development Trust over the years, we have been able to award 22 winners, a money prize of ₹1,50,000 to aid them in their pathbreaking work. Similarly, winners of the Special Jury Award received prize money to continue their work, made possible with the support of the Alkazi Foundation for the Arts.

The 6th Martha Farrell Award ceremony was held on November 19, 2022, at the India International Center, New Delhi. Four winners (two individuals and two institutions) were felicitated during the Award ceremony.



GRACE BANU
Most Promising Individual



MEGHANA SRINIVAS
Special Jury - Individual



ARCHANA WOMEN'S CENTRE
Best Organisation for Gender Equality



LADAKHI WOMEN'S TRAVEL COMPANY
Special Jury - Organisation

The event featured a panel discussion titled 'Women Take the Lead', on women-led organisations and women's entrepreneurship, moderated by Dr. Rajesh Tandon (Founder-President, PRIA). The panelists comprised the four felicitated winners: Grace Banu (co-founder of Transgender Rights Now Collective), Meghana Srinivas (Founder, TrustIn), Thresiamma Mathew (Founder, Archana Women's Centre) and Thinlas Chorol (Founder, Ladakhi Women's Travel Company).

The Award also featured a theatre production by Martha Farrell Foundation's domestic worker partners, a musical production by adolescent leaders under the Kadam Badhate Chalo program and a musical performance by Manzil Mystics.



LEARNING THE GENDER OF WORKPLACES

Under the Award program, a virtual Winners' Conclave was organised on themes of gender mainstreaming in institutions. Attended by 70+ participants, the Winners' Conclave hosted speakers from a diverse range of organisations, including Sappho for Equality, Winner of the Special Jury Award - Institution in 2021, the Association for Indian Universities, the Embassy of Sweden in New Delhi, and the Swedish Chamber of Commerce.

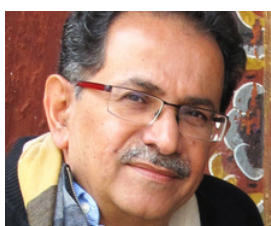
AWARD JURY



DR. (MRS.) PANKAJ MITTAL
Secretary General -
Association of Indian
Universities



MONCHO FERRER
Director of Programs
- Rural Development
Trust



FEISAL ALKAZI
Theatre Director



DEEPTHI BOPAI
Executive Director -
GoSports Foundation



NAMITA BHANDARE
Journalist and Writer



DR. RAJESH TANDON
Founder - President
Participatory
Research in Asia



NEW HORIZONS

Over the last year, the Foundation built new and meaningful partnerships and initiated new conversations that will help us move forward with our mission to create a safe, gender-equal future:

CONVERSATIONS WITH MEN AND BOYS

In partnership with the IM Swedish Development Partner and Embassy of Sweden in New Delhi, we were able to expand our work with men and boys, by curating and facilitating conversations on themes of ego, love, friendship, vulnerability, relationships and more. 63 conversations were facilitated across Delhi, Haryana and Andhra Pradesh with adolescent boys and young adult men on the themes. The insights gathered from these conversations have helped us develop further our work with men and boys, towards the prevention of gender-based violence and creation of gender equal structures.

MY AMBAR SURAKSHA CHAKRA

In partnership with the Vodafone Idea Foundation and NASSCOM Foundation, we launched My Ambar Suraksha Chakra, a first of its kind platform to connect working women with Local Committees, redressal mechanisms set up under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, at the district level. The platform is a crucial cog for the Foundation to achieve its vision of creating gender equal and sexual harassment free workplaces not just in the formal workforce, but also India's vast informal workforce. The platform is developed using the Foundation's knowledge of the law to support Local Committees to perform their roles and responsibilities and handle cases effectively, and enable effective monitoring of the law and its implementation across districts.





REBUILD INDIA FUND

The Foundation was extremely fortunate to have been selected for the Rebuild India Fund. The Rebuild India Fund is an opportunity for civil society organizations to receive flexible funding for building organizational resilience. It is a platform for non-profits to come together, collaborate, share resources, insights and support each other in bridging the gaps affecting institutional growth. As an organisation selected in the first cohort of the Fund, the Foundation seeks to leverage the resources and support provided by the Fund to grow its work, scale impact and build team resilience.

A SPACE IN THE REBUILD INVESTMENT COMMITTEE

Our Director, Nandita Pradhan Bhatt, was also selected to be on the Rebuild Investment Committee of the Rebuild India Fund. As a part of the Committee, her role entails enhancing the grantmaking process by leveraging her knowledge and experience to guide the assessment, selection and capacity building of the nonprofits selected under the Rebuild India Fund.

LEARNING FOR CHANGE

On February 4, 2023, Martha Farrell Foundation completed seven years since its inception and work began. Our birthday celebrations, themed Learning For Change, witnessed the gathering of our partners, colleagues and friends from across sectors and cities of India and the world. With robust group discussions on taking the work forward for a gender equal future, productions by adolescent leaders and a musical celebration to close the evening, we celebrated the work and life of Dr. Martha Farrell exactly how she would have wanted it - with learning, laughter and the spirit of collaborative work towards gender justice.



SOCIAL MEDIA COMMUNITY

Since 2015, our online community has been growing steadily. This year's programs have connected us to many new audiences, making our community online stronger and more committed to the cause of feminism in everyday life.



3,400

/marthafarrellfoundation



1,803

/FoundationMf



1,030

/marthafarrellfoundation



1,179

/company/martha-farrell-foundation



519

/marthafarrellfoundation4800

GOVERNANCE

MFF is registered under Section 8 of the Companies Act 2013. The Board of Directors is the statutory body for managing the affairs of the company. Membership of the Board of Directors for 2022-23 is:



Dr Rajesh Tandon

Chairperson
Founder - President, Participatory
Research in Asia (PRIA)



Suheil Farrell Tandon

Founder - Director
Director-Founder, Pro Sport Development



Tariqa Farrell Tandon

Founder-Director
Independent Consultant



Rita Sarin

Director
Chairperson, PRIA Governing Board

Three meetings of the Board of Directors were held in the last year:

- 23rd September 2022
- 30th September 2022
- 28th March 2023

INTERNAL COMMITTEE

MFF is committed to creating and maintaining a safe working environment for all its employees and partners. This includes a secure and gender sensitive workplace, free from all forms of gender discrimination, intimidation and sexual Harassment.

MFF's Internal Committee has been formed in adherence to the mandates of 2013 Act for the prevention, prohibition and redressal of sexual harassment at workplace.

No complaints have been reported this year.



FINANCIAL SUMMARY

The audited accounts of the Martha Farrell Foundation and the report of the Statutory Auditors have been circulated. A summary of the Income and Expenditure Account is provided below. The Company continues to follow the guidelines suggested by the Institute of Chartered Accountants of India and as per the guidelines issued by the Companies Act, 2013 in preparing financial statements wherever feasible. The liability for the grants remaining unutilized at the year-end has been amounting to Rs. 8.94 lakhs have been utilized in the current financial year. The Management Audit Report for the year has been discussed with the Board of Directors.

Yours Sincerely

Dr. Rajesh Tandon
Chairperson
Martha Farrell Foundation

Statutory Auditors: Manohar Chowdhry & Associates, Gurugram

INCOME & EXPENDITURE ACCOUNT (Year ended March 31, 2023)

(Rupees in Hundreds)

Year Ended 31-03-2022	Particulars	Year Ended 31- 03- 2023
	Income	
53961	Education, Research & Training Income	1,49,698
26,873	Other Income	29,604
80,834	Total	1,79,302
	Expenditure	
45,214	Programme Expenses	1,05,326
23,762	Employee Benefits Expenses	40,514
3,415	Other Expenses	2,192
915	Depreciation	1,925
73,307	Total	1,49,956
7,528	Excess of Income over Expenditure	29,346

NOTE: EXTRACT FROM AUDITED STATEMENT OF ACCOUNTS 2022-23

ACKNOWLEDGEMENTS

GRATITUDE TO OUR PARTNERS

Our Domestic Worker and Adolescent Partners
Participatory Research in Asia
UNESCO Chair in Community Based Research
ProSport Development
Rural Development Trust, Anantapur
Dasra
World Food Programme
NASSCOM Foundation
Vodafone Idea Foundation
Rebuild Investment Fund
DSP Investment Managers Pvt. Ltd.
UN Trust Fund to End Violence Against Women
Embassy of Sweden in New Delhi
IM Swedish Development Partner
The Governments of Haryana, Delhi and Sikkim
The Association of Indian Universities
The Association of Commonwealth Universities
V V Giri National Labour Institute, Delhi-NCR
The Network for the Rights and Voices of Domestic Workers - Delhi
Krea University
Christ University
IISER Bhopal
IISER Pune
Development Management Institute, Patna
PTC India
Centre for Budget and Governance Accountability
Doctors Without Borders/Médecins Sans Frontières (India)
SEWA Delhi
Museum of Art & Photography India
Hachette
Manjari Foundation
Supergroup India
DMI Finance Pvt. Ltd.
Cha Chi

AND OUR FRIENDS

**YOUR SUPPORT KEPT US
GOING AND HELPED US EXPAND
OUR IMPACT IN 2022 - 2023.**



MARTHA FARRELL FOUNDATION

CONTACT

Address: 42, Tughlakabad Institutional Area, New Delhi – 110062

Email: info@marthafarrellfoundation.org | Website:

marthafarrellfoundation.org